

# SCONL

## SC ORGANIZATION OF NURSE LEADERS

### SCONL All Regions Virtual Forum

**May 1, 2026 | 10 am-11:30 pm**

Join us for the first SCONL All Regions virtual forum of 2026. Based on current events, we've planned a discussion focused on current trends in healthcare organizing, following the large-scale labor strikes in New York and the West coast from earlier this year, as well as a state legislative update.

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| 10:00-10:10 am | <b>Welcome &amp; Introductions</b><br>Ashley Capps, VP Operations & CNO, Tideland Health, SCONL President |
| 10:10-10:40 am | <b>Current Trends in Healthcare Organizing</b><br>Chris Lauderdale, Principal, Jackson Lewis              |
| 10:40-11:10 am | <b>Recap of Deans &amp; CNO Summit</b><br>Lara Hewitt, Senior Vice President, SCHA                        |
| 11:10-11:20 am | <b>State Legislative Update</b><br>Ryan Burnaugh, VP Advocacy & Government, SCHA                          |
| 11:20-11:30 am | <b>Open Discussion</b>  |

**Registration & Fees Current Members of SCONL:**

This session is open to current paid members of SCONL only at no cost, however you must register to receive the log in.

**Registration & Fees Non- Members of SCONL:**

If you are not currently a member of SCONL, we invite you to become a member at \$85 per person to participate in this session as well as the September 25<sup>th</sup> members only forum.

The next in-person conference is the joint meeting with the SC ASHRM+AHQ Society & the SC Healthcare Human Resources Society on November 3<sup>rd</sup> at the Columbia Metropolitan Convention Center. You will receive a discounted registration fee for this conference by joining this society. [Click here](#) to join/renew today.

**How to Register:**

You must register to receive the log in information. To register for this or other meetings, visit the [SCHA web calendar of events](#), select this event, view the agenda, and register online.

**Bio's:****Chris Lauderdale, Principal, Jackson Lewis:**

Chris Lauderdale is a principal in the Greenville, South Carolina, office of Jackson Lewis P.C. He has represented employers in labor and employment matters for 30 years.

Chris regularly defends employers in multi-plaintiff and collective actions under the Fair Labor Standards Act and Rule 23 class actions alleging violations of state wage payment, minimum wage, and overtime laws. He has defended more than 80 such asserted class and collective actions. This experience includes defending food producers, distributors, and retailers in high stakes class and collective action wage litigation.

Chris's labor practice involves advising and representing clients in collective bargaining, labor arbitrations, union organizing attempts and corporate campaigns. His experience includes helping employers to successfully decertify numerous unions, including a large grocery distribution center. He has also represented clients before the National Labor Relations Board throughout his entire career.

Chris has represented employers and trade organizations before various state and federal administrative agencies, state and federal trial and appellate courts and the United States Supreme Court on an array of labor and employment law matters. Chris has regularly submitted amicus curiae briefs to the Federal Courts of Appeals and the United States Supreme Court and has also submitted commentary on proposed regulations. He also regularly assists clients with immigration compliance under federal and state law. His specific practice areas further include USERRA and the WARN Act. Chris is a frequent speaker on a variety of topics, including wage and hour law, immigration compliance, EEO and labor law.

**Ryan Burnaugh, VP Advocacy & Government Relations, SCHA:**

Ryan Burnaugh is the Vice President of Government Relations for the SC Hospital Association. He brings 13 years of experience in South Carolina Government Affairs to the SCHA. Ryan's expertise is the state appropriations process. He also has extensive experience in state health care policy and budgeting, transportation and infrastructure funding, legislative relations, inter-governmental partnerships, strategic planning, and policy implementation. He was most recently with Kelley, McCain and Smith Owens (KMSO) representing a wide array of clients from various industry sectors, including health care, energy, telecoms, economic development, and IT infrastructure. Ryan has a unique, first-hand understanding of the legislative process and state budget development, as well as the ability to handle multiple complex issues.

Ryan previously served as a Budget and Policy Analyst for the South Carolina House of Representatives, Ways & Means Committee, where he worked closely with the Committee Chairman, Speaker of the House, and both the House Majority and Minority Leaders. Ryan served as the lead staff for several key subcommittees and managed a

wide range of responsibilities including annual state agency budget requests, legislative hearings, development of legislation, constituent services, and communications on behalf of several members of the House of Representatives.

Ryan received his B.A. in English Language and Literature and a minor in Philosophy from the University of South Carolina. He lives in Columbia, South Carolina.