

SCHHRA

SC HEALTHCARE HUMAN RESOURCES ASSOCIATION

SCHHRA Virtual Forum:

Presented By:

Kathleen Schulz, MS,CHES, Divisional Vice President, Organization Wellbeing, Gallagher

Christian Graver, MSN,RN,PMP, Clinical Improvement Project Manager, AnMed

Juana Slade, CDM, Director Language Services & Collaborative Care, AnMed

May 19, 2025 | 10:00 am-11:30 am

10:00 – 10:05 am

Welcome & Introductions

Charity Gerald, Associate VP, Talent Strategy, McLeod Health | SCHHRA President

10:05 – 10:35 am

Mutually Beneficial Engagement

Christian Graver, Clinical Improvement Project Manager, AnMed

Juana Slade, Director of Language Services & Collaborative Care, AnMed

Upon completion of the session participants will:

1. Learn about AnMed's mutually beneficial partnership with a regional non-profit stakeholder.
2. Learn about AnMed's use of community service as an effective teammate engagement and retention tool.
3. Learn about AnMed's use of event planning and execution as leadership development strategies.

Recently AnMed hosted a summit for 6 – 12th grade students from across Upstate South Carolina. The Summit offered a unique one-day experience of mentorship, professional insight, and fun to expose students and their sponsors to careers in medicine, nursing, healthcare administration, and other support services. The summit was hosted in partnership with the Urban League of the Upstate, a regional non-profit organization with a strategic interest in workforce development and health equity. Members representing two of AnMed's Teammate Resource groups, ProCONNECT and the Language Services and Equitable Care Advisors Committee, volunteered to support the design and execution of the summit. More than 200 students, parents, educators, clinicians, and physicians were in attendance.

- 10:35 – 11:00 am **Building Culture & Leadership as a Benefits Strategy**
Kathleen Schulz, Global Innovation Leader, Gallagher
Shifting economic and labor market conditions continue to compound stress and change how we feel about work. In today’s competitive landscape, a thriving work environment is more than just a nice-to-have—it’s a strategic advantage. In this session we will explore current trends in leadership effectiveness and how cultivating a positive, trusting, and resilient workplace can serve as a cornerstone of your benefits strategy. We’ll dive into the connection between workplace culture, employee wellbeing, and organizational success, highlighting how an intentional focus on the work environment and leadership can enhance mental health, boost resilience, and drive employee engagement.
- 11:00 – 11:20 am **SC DEW Statewide Virtual Healthcare Job Fair**
Lara Hewitt, Senior Vice President, SCHA
SC DEW would like to partner with the SC hospital industry to host the first ever statewide virtual healthcare job fair. Join this discussion to learn more about the details, including how we can partner with SC DEW on the positioning and communications of this first statewide event.
- 11:20 - 11:30 am **Open Forum**
Charity Gerald, Associate VP, Talent Strategy, McLeod Health | SCHHRA President

GENERAL INFORMATION

Registration & Fees Current Members of SCHHRA:

This session is open to current paid members of SCHHRA only at no cost, however you must register to receive the log in.

Registration & Fees Non-Members of SCHHRA:

If you are not currently a member of SCHHRA, we invite you to become a member at \$80 per person to participate in this session as well as the September 29th members only forum.

The next in-person conference is the joint meeting with the SC ASHRM+AHQ Society & the SC Organization of Nurse Leaders on November 3rd at the Columbia Metropolitan Convention Center. You will receive a discounted registration fee for this conference by joining this society. [Click here](#) to join/renew today.

How to Register:

You must register to receive the log in information. To register for this or other meetings, visit the [SCHA web calendar of events](#), select this event, view the agenda, and register online.

Speakers

Kathleen Schulz is the Global Innovation Leader for Organizational Wellbeing within Gallagher’s Benefits and HR Consulting division. She works with Gallagher teams and clients to design holistic strategies to address the total employee value proposition – including all the dimensions of wellbeing, employee engagement, productivity and resiliency.

Kathleen has more than 20 years of experience in designing and implementing wellbeing, fitness, occupational health, EAP, benefits, work/life and organizational development initiatives. Prior to joining Gallagher, Kathleen spent nineteen year's leading award winning occupational health and wellness programs at Campbell Soup Company and four years leading the health and wellness programs for NYNEX corporation in New York. Her experience lies in designing integrated approaches to organizational wellbeing by connecting culture, employee behavior, risk, and outcomes.

Christian Graver is the Clinical Improvement Project Manager at AnMed. I

He has been in this role for 5 years. He has been an RN for 18 years with a background in Cardiac Rehab, Diabetes Education, Medical Group Quality and Operations, Patient Experience, and Performance Improvement/Project Management. He also serves as the Immediate Post Chair of ProCONNECT, our Teammate Resource Group at AnMed.

Juana Slade is the director of Language Services and Collaborative Care with AnMed. Under her leadership AnMed maintains a robust, cost-efficient language services infrastructure. The system's work has been recognized by the US Department of Health and Human Services; the Robert Wood Johnson Foundation; the South Carolina Hospital Association; South Carolina Vocational Rehabilitation; The Riley Institute of Furman University; and the Alliance for a Healthier South Carolina. In recognition of the system's longstanding excellence in communication and community engagement AnMed was named one of three systems in the nation to earn the 2024 Carolyn Boone Lewis Equity of Care Award from the American Hospital Association.