

# 2025 Workplace Violence Priority Award

The Workplace Violence Priority Award, part of SCHA's Zero Harm Priority Awards, is given in partnership with Antum Risk and recognizes facilities who are embracing Zero Harm through the adoption of specific Workplace Violence prevention strategies during January 1, 2024 – December 31, 2024.

Please note: All attested information will be reviewed and validated. You may be asked to provide additional information.

**If your hospital has never won a Workplace Violence Priority Award, you must attest to all components of at least four categories.**

**If your hospital has previously won the Workplace Violence Priority Award, you must attest to all components of all five categories.**

Learn more at [www.zeroharmsc.org/awards](http://www.zeroharmsc.org/awards)

## COLLABORATION

- Participation in the SCHA/Antum Risk Workplace Violence Collaborative. This includes:
  - Annual completion of the Organizational Assessment
  - Submission of all workplace violence incident data
- Development of a hospital/health system Workplace Violence committee or designated group that meets regularly to review incidents and discuss on-going workplace violence efforts.
- Partnership with local law enforcement (participation in annual training drills, regular meetings, etc.)

## WRITTEN PROGRAM

- Comprehensive written workplace violence program
- Annual review of written workplace violence program
- Written workplace violence program includes criteria for inclusion of an after-action review for incidents

## TRAINING

- Workplace violence drills are conducted annually and involve staff from all levels of the organization
- Mandatory staff education on the written plan upon hire and annually
- Staff in high-risk areas receive additional annual workplace violence training above what general employees receive

## RESPONSE

- Designated group of responders to provide assistance and support in de-escalation and physical safety
- Designated group to provide medical care and counseling for affected staff
- After action review conducted for all violent incidents meeting criteria outlined in written program/policy \*

## PATIENT EVALUATION

- Patients with a history of staff assault are identified and communicated to appropriate staff
- Established protocols for the application of restraints (chemical, manual, and device)
- All patients assessed for agitation level (interviewing, screening tool, etc)